

Board Approved: September 30, 2008 BM #:04: 2008-2009
Board Reviewed and Approved: February 5, 2015 BM #23: 2014-2015
Board Approved: June 22, 2017 BM # 46: 2016-2017

NAME: BOARD MEMBER RECRUITMENT

SOURCE: Regional Colleges Act: Section 7

Preamble:

While the Board recognizes that formal appointment of governors to the Board of Regional Colleges is the responsibility of the appropriate Minister, input from the Board on potential candidates will assist the Minister in this task.

The Board wishes to be in a position to recommend to the Minister replacements to the Board who are representative of the region served, who are committed to the mission of the College, and who would be effective in fulfilling the responsibilities articulated in the legislation.

General Principles:

Great Plains College will make recommendations to the Minister on appointments to the Board based on:

- the current needs to satisfy the composition of the Board; and
- the candidate meeting the characteristics of a governor as established by the College.

POLICY:

The Board of Great Plains College will:

- be committed to the mission of the College.
- be effective in fulfilling the responsibilities articulated in legislation.
- represent the collective economic and social interests of the entire regional community, and should not represent any specific constituency.

The following factors will be considered in the composition of the Board:

- representation of the economic and demographic profile of the region
- experience and education will be considered to ensure a broad, diverse perspective.

Characteristics of a Great Plains College Governor:

- time to undertake the responsibilities as a Board member
- a commitment to serve the full term(s)
- capacity to see the big picture
- skill to operate comfortably and effectively in a board structure
- demonstrated integrity
- an understanding of the community and the southwest and west central regions of the province, and understanding of the importance of skills training and post-secondary education and its relationship to the well-being and sustainability of rural Saskatchewan.

The following process would be undertaken for selection of prospective Board members:

- a) As circumstances dictate, the Board will review the status of current governor appointments. Where an appointment is due to expire in 12 months and where the current incumbent is not eligible for re-appointment, the Board will establish a process to:
 - determine the Board's current requirements in terms of a specific skill set.

Governance

- identify potential candidates to replace governors at the end of their terms.
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- b) A list of candidates will be developed using a variety of sources including Board members, College staff, community leaders, business, and industry and associated organizations. Board members who are not eligible for re-appointment or who choose not to serve a second term are requested to be active in recruiting a replacement. Such Board members are requested to submit at least two names of people they feel meet the requirements described in Board Policy. Attention should be given to the goal of achieving diversity and balance on the Board. The names shall be forwarded to the Board Chair prior to the annual review of the status of current governor appointments. The Executive committee shall contact the prospective candidates to determine if they are willing to allow their names to stand for Board appointments, which are made by the Minister.
Interested candidates should submit a *Board Member-Personal Information Profile* or a *resume*.
 - c) After review of the candidates by the Board, the *Board Member-Personal Information Profile* form shall be forwarded to the Minister, recommending appointments to the Board in order of preference.

**References may be requested