

# Great Plains College

## STUDENT

EMC Reviewed: September 25, 2018  
Policy Council Reviewed: via email September 27, 2018  
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**NAME:** Drug & Alcohol Policy

**REFERENCES:** Canadian Human Rights Act  
Saskatchewan Human Rights Code Regulations  
Occupational Health and Safety Act  
Student Conduct Policy

### PURPOSE

Great Plains College is committed to providing a safe, productive and healthy environment for its students, staff and visitors. This policy establishes a consistent framework to prevent and address situations where individuals, while on College property or acting as College representatives, are affected by the inappropriate use of drugs, alcohol, medication or any other substance that may jeopardize the safety of themselves or others.

### SCOPE

This policy applies to all students while on College property or when participating in events as a College representative.

### DEFINITIONS

**Fit for Duty** not under the influence of any drugs, alcohol, medication or any other substance that will hinder performance or compromise the safety to the student or others.

### POLICY

To help ensure a safe and healthy educational environment, Great Plains College reserves the right to prohibit certain items and substances from being on college property.

The college policy is that:

- Students are expected to abide by all governing legislation pertaining to the possession and use of drugs and alcohol.
- The possession, use, distribution and sale of drugs, alcohol and drug paraphernalia on College property is prohibited.
- Students shall ensure they are fit for duty and shall remain fit for duty while on campus and when assigned to be a college representative at off-campus events.
- Students are prohibited from being on campus while under the influence of recreational substances that may impair their performance or compromise safety to themselves or others.

- Students on medically approved substances that may impair their performance or compromise safety to themselves or others, must inform their Student Adviser or Program Coordinator. Proof of medical authorization may be required.
  - The Student Adviser and Program Coordinator will work together to coordinate assistance and accommodation, as required.
- Students who present as unfit for duty will be sent home via safe transportation.
  - The incident shall be reported to the Program Coordinator for further follow up.

**DISCIPLINARY ACTION**

Violations of this policy will be addressed in accordance with the College's Student Conduct Policy and Student Misconduct Procedures.