



Director of Programs Competition #M1-B-18/19

Great Plains College invites applications for the key position of Director of Programs. Reporting to the CEO, the Director of Programs is primarily responsible for the development and administration of all credit and non-credit programs for the college and leads organizational efforts to serve the needs of employers, communities and the college's strategic direction.

The Director of Programs is the Senior Academic Officer for the college and as such, provides leadership in formulating program plans, developing and maintaining quality assurance systems, creating a climate that is conducive to teaching and learning and meeting the academic needs of students.

The Director of Programs plays a leadership role in organizational efforts to engage employers and address labour market needs. The director will take a lead role in ensuring that the college is engaged in program development activities throughout the region and province. The director must operate in an innovative fashion and balance a wide array of educational offerings ranging from university studies, certificate and diploma programs in health, business, trades and community services, to short-term industry-specific courses and business development.

As a member of the Executive Management Team this position participates in the decision-making processes that establish overall college direction, operation and performance levels. The Director of Programs provides overall leadership for the program staff in the organization and works closely with Human Resources to ensure organizational practices are implemented with respect to staff agreements.

The successful candidate will have at least five years' experience as a senior manager in an academic environment, along with a Master's degree in a related field. Equivalencies may be considered.

This position requires knowledge of the nature and functioning of post-secondary institutions and colleges in particular. A working knowledge of partnership development, experience working with employees on programs, planning and development, and experience in personnel management are highly desirable.

Additional Information:

- Location: Any campus location, preference for Swift Current
 - Relocation reimbursement will be considered should the successful candidate live outside the college region.
- Great Plains College offers a generous compensation and benefits package.
- For additional information including an Opportunity Profile, Job Description and Required Competencies, refer to <http://www.greatplainscollege.ca/work-us>.
- To explore this opportunity further, contact:
Noreen Volk, Manager of Human Resources
noreenv@greatplainscollege.ca
Ph: (306) 778-5490

- To apply, email your resume and cover letter quoting competition #M1-B-18/19, to gpchr@greatplainscollege.ca.

A review of applicants will begin on Friday, April 5, 2019.

We thank you for your interest in this position; however, only those candidates selected for an interview will be contacted.

The successful applicant will be required to complete a criminal background check that is satisfactory to Great Plains College.