

BUSINESS DIPLOMA IN HUMAN RESOURCES

2-YEAR DIPLOMA • SWIFT CURRENT



CAREER OPPORTUNITIES

The Business Diploma in Human Resources (HR) offers multiple vocational paths and a varied work experience. Almost all businesses, industry and for-profit and non-profit institutions employ individuals who are responsible for HR duties. On a day-to-day basis, you might be dealing with benefit plans, payroll, labour relations or recruitment issues. HR professionals are also responsible for 'bigger picture' duties. For example, they design competitive employee packages and support a productive and healthy work environment.

EARNING POTENTIAL

In 2016, the average annual salary range for full-time human resources, recruitment officers and professionals in Saskatchewan was \$54,300 - \$69,300, according to the Saskatchewan Ministry of the Economy. Employees may earn more or less depending on their employer, location, size of company, training, experience and hours worked.

IN PARTNERSHIP WITH



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TRANSFER DIRECTLY INTO A BUSINESS DEGREE PROGRAM*

WHAT YOU WILL LEARN

Through a unique partnership between Great Plains College and Saskatchewan Polytechnic, the two-year Business Diploma in Human Resources is offered full-time in Swift Current through a blended format of face-to-face and online classes.

The first year of studies at Great Plains College Swift Current Campus provides a well-rounded introduction to core business competencies in accounting, finance, management, marketing, human resources and more. All first-year classes are offered face-to-face.

The second year of studies is focused on Human Resource issues including best management and employment practices, collective bargaining and negotiation, compensation and benefits, labour and employee relations, organizational effectiveness, recruitment, employee development and workplace wellness. The combination of face-to-face and online classes in the second year allows for a more flexible schedule.

Students who complete the Business Diploma in Human Resources at Great Plains College Swift Current Campus will receive their diploma from Saskatchewan Polytechnic, an institution that has an outstanding reputation for business education. For those desiring further education, this diploma transfers into the Paul Hill School of Business at the University of Regina and the Edwards School of Business at the University of Saskatchewan.

**Please speak with a student adviser for degree program entrance requirements.*



FIND OUT MORE

To find out more about the Business Diploma in Human Resources program, book an appointment with a student adviser today.

Toll-free: 1 (866) 296-2472

Swift Current: (306) 773-1531

Email: info@greatplainscollege.ca

ENTRANCE REQUIREMENTS

- Grade 12 with any 30-level math or successful completion of 3 courses (of at least 3 credit units each) from the Business Certificate program
- English language requirement

If you do not meet these entrance requirements, special admissions options may be available.

SCHOLARSHIP ELIGIBLE

Apply as a full-time student before April 30, you may be eligible for a \$500–\$5,000 Entrance Scholarship. You may be eligible for a \$1,000 Early Entrance Award if you are in Grade 11, have a 70% average and you apply before June 30.

COURSE LIST

All courses are face-to-face unless otherwise indicated.

Year 1 (fall and winter terms)

- ACCT 122 - Introductory Financial Accounting 1
- ADMN 220 - Organizational Behaviour
- BCOM 105 - Business Communications
- COMP 120 - Information Systems
- ECON 100 - Economics
- ACCT 125 - Introductory Financial Accounting 2
- ACCT 136 - Automated Accounting
- HR 120 - Introduction to Human Resource Management
- LAW 220 - Commercial Law
- MATH 139 - Business Mathematics
- MKTG 120 - Marketing

Year 2 (fall, winter and spring terms)

- ADMN 255 - Conflict Management
- HR 230 - Talent Acquisition
- HR 232 - Training and Development
- ADMN 206 - Leadership Development
- HR 234 - Employee Engagement
- HR 236 - Organizational Change
- HR 231 - Strategic Compensation (online)
- HR 233 - Labour Relations (online)
- Choose 4 electives from the following:
 - ADMN 224 - Entrepreneurship
 - MGMT 209 - Strategic Management
 - FIN 220 - Finance
 - MKTG 227 - Digital Media
 - MGMT 208 - Cross-cultural Management
 - MKTG 228 - Project Management

Visit www.greatplainscollege.ca/business-human-resources for detailed course descriptions.