

Great Plains College

STUDENT - POLICY

EMC Reviewed: September 25, 2018
Policy Council Reviewed: via email September 27, 2018
EMC Final review and Approval: October 9, 2018
Approved by Board: October 25, 2018 BM # 10:2018-2019
EMC Reviewed and Approved Name update: September 12, 2019

NAME: Fit for Learning Policy

REFERENCES: Canadian Human Rights Act
Saskatchewan Human Rights Code Regulations
Occupational Health and Safety Act
Student Conduct Policy

PURPOSE

Great Plains College is committed to providing a safe, productive and healthy environment for its students, staff and visitors. This policy establishes a consistent framework to prevent and address situations where individuals, while on College property or acting as College representatives, are affected by the inappropriate use of drugs, alcohol, medication or any other substance that may jeopardize the safety of themselves or others.

SCOPE

This policy applies to all students while on College property or when participating in events as a College representative.

DEFINITIONS

Fit for Learning not under the influence of any drugs, alcohol, medication or any other substance that will hinder performance or compromise the safety to the student or others.

POLICY

To help ensure a safe and healthy educational environment, Great Plains College reserves the right to prohibit certain items and substances from being on college property.

The college policy is that:

- Students are expected to abide by all governing legislation pertaining to the possession and use of drugs and alcohol.
- The possession, use, distribution and sale of drugs, alcohol and drug paraphernalia on College property is prohibited.
- Students shall ensure they are fit for learning and shall remain fit for learning while on campus and when assigned to be a college representative at off-campus events.
- Students are prohibited from being on campus while under the influence of recreational substances that may impair their performance or compromise safety to themselves or others.

- Students on medically approved substances that may impair their performance or compromise safety to themselves or others, must inform their Student Adviser or Program Coordinator. Proof of medical authorization may be required.
 - The Student Adviser and Program Coordinator will work together to coordinate assistance and accommodation, as required.
- Students who present as unfit for learning will be sent home via safe transportation.
 - The incident shall be reported to the Program Coordinator for further follow up.

DISCIPLINARY ACTION

Violations of this policy will be addressed in accordance with the College's Student Conduct Policy and Student Conduct Procedures.