

# Manager of Programs – Health Care (Permanent) – Competition #M2 – 2024/25 – Kindersley Campus

Great Plains College is recruiting for a Manager of Programs – Health Care, based out of our Kindersley campus but with responsibilities throughout our service region.

Reporting to the Vice-President, Programs and Students, the Manager of Programs provides academic leadership for their assigned program portfolio as well as day to day operations management. Working collaboratively with the executive leadership and manager team, the Manager of Programs is responsible for oversight of quality programs, implementation of organizational plans, budgeting, staff leadership and development, employer, industry and community engagement, human resources and assisting with marketing, recruitment and fundraising efforts.

# **About the Position**

The Manager of Programs participates with the executive leadership team to develop and implement strategic plans, business plans, operational plans, as well as the overall college budget. They have a number of direct reports and directly or indirectly supervise all program delivery and operational staff within their portfolio.

The assignment for this permanent position is providing direct leadership to the suite of health care programs within Great Plains College region including the Collaborative Bachelor of Science in Nursing (BSN) in partnership with University of Saskatchewan and all Practical Nursing and Continuing Care Assistant programs brokered from Saskatchewan Polytechnic. The successful candidate will be at the forefront of implementing these important programs alongside program delivery staff while also having opportunity to explore advancement of additional health care course and program offerings for future implementation.

Start date: September 1, 2025 (can be negotiated)

FTE: 1.0 Permanent

# **About You**

As the ideal candidate, you have a proven track record in health care or educational administration including experience supervising employees. At minimum, your education would reflect the acquisition of a four-year bachelor's degree, preferably in health sciences, nursing or a related field. You are knowledgeable about the nature and function of the post-secondary training system and how its graduates impact the health care system of Saskatchewan. You would demonstrate a strong, inclusive leadership style and an exceptional capability for resolving issues in an open and consultative manner.

Working with our communities and industry, you are committed to collegiality, collaboration and are a proven relationship builder with the skills necessary to advance Great Plains College mission and implementation of programs. You must be motivated to take initiative and make sound decisions while maintaining good judgement in keeping others apprised of important information.

As a colleague, it is imperative that you have highly developed oral and written communication skills as well as excellent interpersonal skills. You are committed to effectively navigating conflict and are able to resolve disputes. Finally, you have the ability and willingness to work as a team player and demonstrate the problem-solving, technological and organizational skills to advance our health care programming ambitions.

#### **About Great Plains College**

Saskatchewan regional colleges provide learners with an opportunity to access post-secondary education and training close to home and often in their own community. Great Plains College is at the leading edge of

Saskatchewan's regional college system. Our decentralized campuses are located in Biggar, Kindersley, Maple Creek, Martensville, Swift Current, and Warman.

Great Plains College is focused on meeting the needs of learners, employers and communities in western Saskatchewan. We continually strive to connect students, communities and businesses through responsive programming in a flexible, supportive, and student-centered learning environment for domestic and international learners. We focus our energy and innovation on building careers, partnerships, and communities.

Throughout our locations, we offer a number of post-secondary certificate, diploma, and degree programs, as well as university courses, safety training, Adult Basic Education, and English language training. In addition to a diverse range of programs, we proudly boast one of the most competitive scholarship programs in the province, helping improve the accessibility and affordability of post-secondary education.

To learn more about Great Plains College, including our strategic plan, business plan and viewbook, refer to <a href="https://www.greatplainscollege.ca/about-us/publications">https://www.greatplainscollege.ca/about-us/publications</a>.

# **Additional Information**

A complete job description for this position can be found on the Great Plains College <u>website</u>. To explore this opportunity further, please contact Keleah Ostrander, Vice-President, Programs & Students: <u>keleaho@greatplainscollege.ca</u> | (306) 778-5471.

# **Application**

To apply for this Manager of Programs, Health Care position, email your resume and cover letter, quoting competition #M2-24/25 to:gpchr@greatplainscollege.ca.

Applications received **prior to 4:00 pm on August 6, 2025** will be reviewed for this competition. We wish to thank all candidates who apply, however only those selected for interviews will be contacted.

The successful applicant will be required to complete a criminal background check that is satisfactory to Great Plains College.