



English as a Subsequent Language - PBLA Instructor (TERM) - #22-26/27 – Warman Campus

Great Plains College is looking for dynamic and enthusiastic instructor for the ESL program at the Warman Campus. The instructor will plan, organize and implement an instructional program of English for settlement, academic or work purposes for learners whose first language is not English. The position will also be responsible for the informal evaluation of learners including on-going progress assessment and short and long-term instructional planning (lesson and unit planning).

Position Details:

Student Contact Days: 33.0

Total Contract Days: 37.5

Start date: September 1, 2026

End date: May 31, 2027

Qualifications:

The ESL Instructor should bring the following qualifications to this position:

- Knowledge of Portfolio Based Language Assessment (PBLA) approach in order to implement in the classroom.
- Plan and implement English Language instruction using Canadian Language Benchmarks (CLB) curriculum guidelines in a classroom setting, within a multi-level group-instruction setting.
- Plan and prepare to instruct each day and present course material in a clear and comprehensible manner.
- Creating a learning environment that is philosophically adult-education based where learning is considered collaborative and learner-centred.
- Implements student learning assessment tools that meet and follow the curriculum and College guidelines, standards and requirements.
- Incorporates and connects references to life and cultural experiences to the subject material to enhance student comprehension and learning.
- Completion of CERTESL certificate or equivalent.
- Two or more years of recent-on-the-job experience in the skills or technical subject area.
- Experience working with Stage 1 learners, including those who may have low literacy skills in their first language.
- Knowledge of Portfolio Based Language Assessment (PBLA) approach.
- Excellent organization skills.
- Valid driver's license and willingness to travel.

A complete job description and competencies for this position can be found on the Great Plains College [website](#). For additional information, contact Bula Ghosh, Program Coordinator at 306-778-5477.

Send resume and cover letter, quoting competition #22-26/27 to: gpchr@greatplainscollege.ca. Applications received prior to 4:00 pm on August 20, 2026, will be reviewed for this competition. We wish to thank all candidates who apply, however only those selected for interviews will be contacted.

The successful applicant will be required to complete a criminal background check that is satisfactory to Great Plains College.